



PARTICIPATION STRATEGY CONSULTING

bsb GmbH

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Current projects

bsb GmbH carries out research and transfer projects for individual unions (IG Metall, NGG, etc.), federal and state ministries, and the Hans Böckler Foundation (among others) - Topics are:

- Strategies for works councils in dealing with a financial investor
- ! Occupational Safety and Work Design for leasing workers www.grazil.net
- ! Innovative work in local transport (www.proves-projekt.de)
- ! HR management and health in aging workforces by the example of the forging industry - the works councils role (www.pegasus-projekt.de)
- ! Innovation Navigator - Compare Locations fairly – Works councils strategies for outsourcing projects
- ! Strategies of financial investors - the risks for jobs and working conditions - scope for action of works councils



Contact

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Ich möchte in den bsb-Verteiler aufgenommen werden
Infos bitte per eMail **per Post**



General orientation

The bsb GmbH supports works councils and companies in the participation-oriented restructuring of establishments and in the improvement of working conditions.

Focus is on job security, employability, fair wages and the empowering of worker co-determination.

Work-oriented models such as „better instead of cheaper“ and „Good Work“ are supported. Internally bsb GmbH wants to be a stable and professional organization with a high level of autonomy for each employee. The demands put externally should be met internally as well.



Offers



Issues:

- ! Rating / alternatives for outsourcing projects, company split-ups
- ! Innovative content of works agreements, review of the requirement of employee contributions,
- ! reorganization, team work
- ! Pay systems, flexible working hours, shift systems
- ! Analysis of potentials, employee surveys
- ! Expert advice for works agreements, balance of interests, social compensation plans
- ! Training for works councils



Team

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